

NORBURY SCHOOL

GOVERNOR PEN PORTRAITS 2020 - 2021



NAME OF GOVERNOR	TYPE OF GOVERNOR	COMMITTEE MEMBERSHIPS	SKILLS AND EXPERIENCE BROUGHT TO THE GOVERNING BODY
Cllr. Ghazanfar Ali	LA Representative	<ul style="list-style-type: none"> • Standards & Achievement • Premises • Finance 	<p>I have been in the accountancy profession for the past 40 years and will use my skills in finances, budgeting and other financial matters to be an asset to the school.</p> <p>I am also a Local Authority Councillor in the Harrow Borough and the Deputy Mayor of Harrow. My experience of dealing with Council and Community matters will be of good use to the School Governing Body.</p>
Alexis Dickinson	Parent Governor	<ul style="list-style-type: none"> • Finance • Premises (Chair of Committee) 	<p>I have a child at Norbury School and understand and uphold Norbury's Ethos. I bring my organisation, administration and finance skills as well as an understanding of the education system to my role of Parent Governor. I have also worked within Local Authority and have been treasurer for a Housing Co-Op.</p>
Irina Petrov	Parent Governor	<ul style="list-style-type: none"> • Standards & Achievement • Link Governor for EYFS 	<p>I have expertise in worldwide marketing and public relations and have organisational skills developed over many years in a range of fast paced industries. I have also undertaken political engagements with international organisations. In addition to my experience in business-to-business marketing, I have also implemented business-to-consumer marketing strategies and social media campaigns. Being multilingual, efficient and flexible, with a good sense of humour, helps me to create a good working atmosphere and to motivate people to reach their potential.</p> <p>I am a mum of 2 children at Norbury and always support school activities. However, being a Governor allows me to be more involved in creating initiatives to drive us forward. I am dedicated to giving our children a solid start to life and the fondest memories of their time at school.</p>

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Korinna Vosper	Parent Governor	<ul style="list-style-type: none"> Standards & Achievement Governor responsible for Inclusion and Provision and Co-link Governor for Safeguarding 	<p>I work at a local secondary school and knowledge of policies, procedures, budget management and the curriculum is part of my role.</p> <p>I am also a volunteer committee member for Trinity pre-school and have held the position of Chairperson and Secretary.</p> <p>I am committed to making a positive difference to Norbury School.</p>
Avani Deshpande	Parent Governor	<ul style="list-style-type: none"> Standards & Achievement 	<p>I am the mother of a child who loves studying at Norbury School and I strongly believe in and understand the ethos of the school. I have completed my masters in Financial Services and have worked in the same sector for few years now.</p> <p>My interest in the field of education encouraged me to become a parent governor as it allows me to support the school to achieve greater heights; children being at the heart of it.</p> <p>I welcome this role which helps me to use my skills to its best capacity, keeping children at the heart of all decisions.</p>
Wendy Bennett (Chair of Governors)	Co-Opted Governor	<ul style="list-style-type: none"> Premises Committee Finance Committee (Chair of committee) Standards & Achievement Committee 	<p>I have an experience and understanding of how far the School has progressed and the achievement it has made, both in the academic and social lives of pupils in the last few years. I believe in identifying and celebrating the hard work in all areas of the Norbury community that have attained and upheld Norbury's standards that have brought the school to this point.</p> <p>I share the passion for Norbury that is so openly deployed by the Headteacher, staff and students and by being an active member of the Governing body, I'm</p>

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			<p>attuned to share my enthusiasm and support by helping in making decisions to enhance the life of Norbury.</p> <p>Whether it be as Chair of the Finance Committee, watching the budget expenditure or being a member of the Standards and Achievement Committee and listening to teacher presentations, I have a greater understanding of how the children are taught and what is expected of them.</p> <p>I am able to read the data provided to me which helps me to question the progress made by the individual groups. I don't just see what has been achieved, but witness the whole journey of attainment.</p>
Sonal Gir (Vice-Chair)	Co-Opted Governor	<ul style="list-style-type: none"> • Finance Committee • Standards & Achievement Committee (Chair of committee) • Governor responsible for Safeguarding 	<p>I have worked in data analysis and reporting as well as processes, so I am able to use these skills to analyse data and look for trends. I am a mum of two children that attend Norbury, so have a keen interest in ensuring the school performs to the best of its abilities.</p> <p>As the governor responsible for Inclusion and safeguarding, I am aware of the high standards of safety maintained at Norbury School.</p>
Feroze Rub	Co-Opted Governor	<ul style="list-style-type: none"> • Standards & Achievement Committee 	<p>I bring my business skills to the Governing body. I am a Director in IT. I make sure I am a critical friend to Norbury School and challenge and support Norbury in the important developments that take place.</p>
Kevin Squibb	Co-opted Governor	<ul style="list-style-type: none"> • Standards & Achievement Committee 	<p>I have been a secondary school teacher of Modern Foreign Languages, English and Critical Thinking for over 15 years and am currently Head of German at an independent school. Prior to this I also taught in Germany and Japan. I look forward to using my experience in these various positions to work with</p>

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		<ul style="list-style-type: none"> • Governor responsible for PE and Sports 	<p>colleagues on the governing body of Norbury School to further the School's improvement.</p> <p>I have lived in Harrow for over 10 years and am local to Norbury School. I am also a musician specialising in Japanese Taiko drumming and have performed with top Japanese and British musicians at various concert halls around the UK.</p>
Carol Kirkland	Co-opted Governor	<ul style="list-style-type: none"> • Finance Committee • Governor responsible for Pupil Premium • Governor responsible for Health and Safety 	<p>I became a Parent Governor in 1997 and after my children left Norbury, I became a Community Governor and now serve as a Co-Opted Governor on the Finance committee.</p> <p>I have worked in education for over 30 years as a lecturer, been a part of the funding council and am now a Finance Director at a Sixth Form College in North London. I have an MSc in Education although my specialist knowledge is probably finance and procurement.</p>
Maria Georgiou	Co-Opted Governor	<ul style="list-style-type: none"> • Premises Committee • Standards & Achievement Committee • Governor responsible for Young Carers 	<p>I originally joined the Governing Body in 2013 whilst working at Norbury as a Learning Support Assistant. As a staff associate member, I was able to see links between practice and theory, and comment on daily activities happening within the school. In 2014, I embarked on a new journey and joined university to pursue my passion for teaching young children whilst continuing to serve as a governor at Norbury.</p> <p>Being a governor gives me an in-depth knowledge and understanding of the whole school and therefore improves my contribution, when I visit Norbury for school events such as sports days and helping out with external trips. I</p>

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			<p>currently serve on the premises committee (where applicable) and also on the Standards and Achievements Committee.</p> <p>One thing that has never changed is the ethos of the school. It is refreshing to witness the consistent dedication to improve and develop as a school, for the pupils, parents, staff, governors and community.</p>
Julie Hastings	Staff Governor	<ul style="list-style-type: none"> • Finance Committee • Premises Committee 	<p>I am the School Manager at Norbury School; I started working at Norbury in June 2004. Prior to starting at Norbury School, I worked at several other schools within Harrow. I have extensive knowledge of the database systems that are used in school, particularly, the Assessment Module. I am responsible for producing the Assessment Data Analysis for the school on a termly basis.</p> <p>I am responsible for the day to day operation of the schools financial systems, ensuring that procurement advice is followed and orders are placed with consideration of `Best Value`. I assist the Headteacher with budget planning and monitoring, financial benchmarking, staffing provision and recruitment, budget analysis and financial projections.</p>
Lou Browning	Headteacher (ex officio)	<ul style="list-style-type: none"> • All Committees 	Headteacher